



A TIME FOR ACTION: COMBATING RACIAL AND ETHNIC DISPARITIES THROUGH INCLUSION, EQUITY, AND RESPECT

NOVEMBER 20-21, 2019

SCOTTSDALE PLAZA RESORT
SCOTTSDALE, AZ

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DOWNLOAD THE CONFERENCE APP

1. Download Yapp from the app store.
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3. Enter **CJJ2019** as the Yapp ID.
4. Click on the Racial and Ethnic Disparities Conference Icon.
5. View the conference agenda, speaker bios, and workshop documents, post statuses and pictures to share with attendees, and follow **#CJJ2019** and **#TimeForAction2019**.

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WELCOME

On behalf of the Coalition for Juvenile Justice (CJJ) Executive Board, Council of State Advisory Groups (SAGs), our members, staff, and allies, we welcome you to our 2019 National Racial and Ethnic Disparities Conference, "A Time for Action: Combating Racial and Ethnic Disparities through Inclusion, Equity, and Respect." This year's conference will bring together stakeholders working to fight disparities at the local, state, and national levels, as well as the larger juvenile justice community.

This year's conference will focus on ways that young people and their communities, as well as law enforcement, court officials, advocacy groups, and State Advisory Groups can work together to combat racial and ethnic disparities. Specifically, the conference will focus on:

- How are communities taking action to address and end racial and ethnic disparities?
- How do we shift our focus and work from Disproportionate Minority Contact to Racial and Ethnic Disparities?
- What role does data collection play in eliminating racial and ethnic disparities, and how can collection be improved?
- What changes can be made at the system's front end to reduce racial and ethnic disparities?
- How can youth advocates, law enforcement, attorneys, the judiciary, and community leaders work together to combat the crisis?

The primary goal of CJJ's 2019 National Racial and Ethnic Disparities Conference is to help system stakeholders, including policymakers and state Racial and Ethnic Disparities Coordinators, combat racial and ethnic disparities through peer-to-peer learning and expert training. Workshop sessions will provide participants a hands-on opportunity to explore solutions that have been shown to work in other jurisdictions.

We extend our deep appreciation to the thoughtful and hardworking members and partners who helped plan this conference. CJJ is grateful to our workshop review committee and all of those who helped plan this event. We would particularly like to thank the Arizona State Advisory Group for their support.

Sincerely,



Pastor Edward Palmer, Sr.
National Chair
Coalition for Juvenile Justice



Naomi Smoot
Executive Director
Coalition for Juvenile Justice

CONFERENCE AGENDA

Wednesday, November 20, 2019

7:30 A.M. - 5:00 P.M.
CONVENTION DESK

REGISTRATION DESK OPEN

8:00 A.M. - 9:00 A.M.
EAST CONVENTION FOYER

BREAKFAST

8:00 A.M. - 9:00 A.M.
LA VALENCIA A

RACIAL AND ETHNIC DISPARITIES
COORDINATORS PRE-CONFERENCE
BREAKFAST MEETING

This session provides an opportunity for Racial and Ethnic Disparities Coordinators from across the country to gather and network.

Facilitated by:

William Jernigan, National Racial and Ethnic Disparities Coordinator

Tracey Wells-Huggins, Ethnic and Cultural Diversity Chair

9:00 A.M. - 10:30 A.M.
GRANDE BALLROOM ABC

CONFERENCE WELCOME AND GENERAL SESSION

Introduction and Conference Welcome:

Pastor Edward Palmer, National Chair, Coalition for Juvenile Justice

Arizona Welcome:

Maria Cristina Fuentes, Director, Governor's Office of Youth, Faith and Family, Arizona

Historical Perspectives: How We Got Here, and How We Can Move Forward

Join us for a conversation about the historical roots of systemic racism in our country's youth-serving systems, the many different forms this takes, and ways this impacts young people across systems.

Presenter:

Michael Finley, Chief of Strategy and implementation, The W. Haywood Burns Institute

Restorative Justice: Repairing Harm and Healing Communities

Though communities have known the healing power of restorative justice for centuries, it is gaining influence as a way to help hold young people accountable for their actions and heal the harms that may have been caused.

Presenters:

Kelbie Kennedy, Policy Counsel, National Congress of American Indians

Hon. Steven Teske, Chief Judge, Clayton County, Georgia

Assistant Chief Rich Slavin, Scottsdale Police Department

Moderator, Laura Armstrong, Policy and Field Relations Associate, Coalition for Juvenile Justice

10:30 A.M. - 10:45 A.M.

BREAK

10:45 A.M. - 11:45 A.M.

CONCURRENT WORKSHOP SESSION #1

LA VALENCIA A

Paving Alternative Strategies for Success

Paving Alternative Strategies for Success (PASS) is an intervention program for students who are at risk of being charged with committing a criminal offense on school grounds. The goal of the program is to reduce the number of youths arrested while attending school by addressing offenses that occur in schools without introducing youth to the juvenile or criminal justice systems. This workshop will explore how the PASS program and New Orleans' School-Justice Partnership are addressing racial and ethnic disparities in school-based offenses.

Presenters:

Hon. Candice Bates Anderson, Chief Judge, New Orleans Juvenile Court

Hon. Desiree Cook-Calvin, Judge, New Orleans Juvenile Court

Ranord J. Darensburg, Judicial Administrator, New Orleans Juvenile Court

Deric Jones, Youth and Family Specialist, New Orleans Juvenile Court

Beverly Durand, Youth and Family Specialist, New Orleans Juvenile Court

LA VALENCIA B

Juvenile Justice and Tribal Youth: Setting the Stage and Moving Forward

This workshop will explore the historical background of tribal nations and juvenile justice in Indian Country. This session will explore current roadblocks that American Indian and Alaska Native youth face in juvenile justice systems, the innovative practices tribal nations use to assist their youth, and how states and tribal nations are partnering together to forge better outcomes.

Presenter:

Kelbie Kennedy, Policy Counsel, National Congress of American Indians

LAS PALMAS AB

The Pathways to Success Program

The Pathways to Success program seeks to strengthen youth and family relationships, develop natural supports within the community, and empower young people to be part of the decision-making process regarding their court involvement. It is also meant to keep youth in their community and limit out-of-home placements and time in the juvenile prison system. This workshop will highlight the success of the Pathways program in achieving these outcomes and identify ways to use data to improve results.

Presenters:

Angie Thompson, Field Probation Supervisor, Pathways to Success Supervisor, Pierce County Juvenile Court, Washington

Carrie Ojeda, Pathways Probation Counselor, Pierce County Juvenile Court, Washington

GRANDE BALLROOM C

Promoting Equity With Youth Diversion

Diversion is a promising practice, but without a commitment to equity, programs can contribute to, or at least fail to change, racial and ethnic disparities in the system. We will discuss general policies that promote equity and learn from jurisdictions like Los Angeles County, which employs a community-based, pre-booking diversion model to make diversion more effective.

Presenters:

Emily Mooney, Fellow, Criminal Justice and Civil Liberties, R Street Institute

Taylor Schooley, Senior Research and Policy Manager, Division of Youth Diversion and Development, Office of Diversion and Reentry, Los Angeles County Department of Health Services

11:45 A.M. - 1:30 P.M.

LUNCH ON YOUR OWN

1:30 P.M. - 2:30 P.M.

CONCURRENT WORKSHOP SESSION #2

LA VALENCIA A

KINGdom Building: Supporting Young Men of Color through Education, Experience, and Exposure

This workshop provides participants with the practical dexterity of how best to distinctively support young men of color. The "I Am King" curriculum, developed by D.C. Department of Human Services' male staff of color, provides young men of color with time and space for unrestricted sharing and growth from their lived experiences and modeling from clinically-based facilitators with lived experience.

Presenters:

Omar Jones, Social Worker, DC Department of Human Services Youth Services Division

Ellis Hartridge, PCAST Case Manager, DC Department of Human Services Youth Services Division

LA VALENCIA B

Moving from Family Engagement to Family Partnership: Bringing History into the Present and the Future

The field has reached an important threshold in routinely affirming the importance of including families in juvenile justice work nationwide. However, much work remains to be done to fully put this commitment into action. Reflecting on how our current efforts are seated in the context of historical system responses to families, particularly families of color, is a critical element of designing effective reforms. This workshop will trace the history of state action towards families and then lay out a framework for designing equitable processes that not only engage families to understand our current systems, but also partner with families to improve them.

Presenters:

Krista Larson, Director, Center on Youth Justice, Vera Institute of Justice

Maya Jenkins, Program Analyst, Center on Youth Justice, Vera Institute of Justice

Tracey Wells-Huggins, Founder and CEO, Renewed Minds CDC, Inc.

LAS PALMAS AB

Getting The Word Out: Community-Based Efforts to Enhance Awareness of Racial and Ethnic Disparities

This interactive workshop will provide Racial and Ethnic Disparities Coordinators with valuable information on ways to incorporate community-based efforts and specific engagement strategies that can improve awareness of racial and ethnic disparities. Participants in this workshop will gain potential community-based strategies and learn tips on ways to engage key stakeholders that are vital for racial and ethnic disparities reduction efforts. Additionally, participants will have the opportunity to learn about racial and ethnic disparities reduction efforts that are being performed in Maryland and Arkansas.

GRANDE BALLROOM C

Presenters:

William Jernigan, Statewide Racial and Ethnic Disparities Coordinator, Maryland

Sheila Foster, Statewide Racial and Ethnic Disparities Coordinator, Arkansas

The Administration of Justice: A New Vision

This interactive session will introduce participants to the W. Haywood Burns Institute's structural well-being framework to eliminate racial and ethnic disparities and achieve racial justice. This session will provide participants with strategies to begin incorporating this framework into their local work. Participants will have an opportunity to reflect on the critical role their understanding of their personal and professional perspectives and collaborative relationships play in their ability to effectively guide local racial and ethnic disparities work.

Presenters:

Michael Finley, Chief of Strategy and Implementation, W. Haywood Burns Institute

Samantha Mellerson, Chief of Strategy and Impact, W. Haywood Burns Institute

2:30 P.M. - 2:45 P.M.

BREAK

2:45 P.M. - 3:45 P.M.

CONCURRENT WORKSHOP SESSION #3

LA VALENCIA A

Legal Empowerment as a Pathway to Dismantling Juvenile Justice

Laws as a source of economic, social, and political power, created the infrastructure for slavery and oppression of individuals of color. This infrastructure has not been dismantled, and racial and ethnic disparities remain deeply embedded in our juvenile justice system. The road to equity within these systems requires empowering youth with information about their legal rights and concrete avenues to seek justice for rights violations. This workshop will provide a history of the legal infrastructure and

its modern remnants that sustain inequity and explore opportunities to support youth legal empowerment and social accountability.

Presenters:

Rachel Marshall, Federal Policy Counsel,
Campaign for Youth Justice

Christina Sorenson, 2019 Soros Justice Fellow,
Juvenile Law Center

LA VALENCIA B

School Resource Officer Training: Reducing the School-to-Prison Pipeline by Improving Police and Youth Relations

This session will explore a training curriculum developed for school-based law enforcement programs to address the school-to-prison pipeline in Utah. The training emphasized improving police-youth relations and distinguishing between daily disciplinary and criminal behavior that is to be addressed by school administrators and school resource officers, respectively. The training includes a memorandum of understanding and was provided to school districts throughout the state of Utah.

Presenters:

Dr. Moisés Próspero, Executive Director,
iCHAMPS

Steve Anjewierden, Training Director,
iCHAMPS

Laneta Fitisemanu, Racial and Ethnic
Disparities Coordinator, Utah Board of Juvenile
Justice

LAS PALMAS AB

Using Data to Support Equity in Juvenile Drug Treatment Courts

In September, the National Council of Juvenile and Family Court Judges (NCJFCJ) published a new technical assistance bulletin on "Using Data to Promote Equity in Juvenile Drug Treatment Courts." The bulletin is the culmination of two years of planning and input on the topic from juvenile court judges, treatment court practitioners, researchers and

national experts on how to use data in Juvenile Drug Treatment Courts. This workshop will discuss the bulletin in depth, including how to use data to ensure that the eligibility criteria for juvenile drug treatment courts promotes access for all youth and how to use data to facilitate equivalent outcomes for all youth once they are in the program.

Presenters:

Hon. Anthony Capizzi, Judge, Montgomery County Juvenile Court

Tricia Lucido, Director of Probation Services, Montgomery County Juvenile Court

Martha Blomquist, Senior Site Manager, National Council of Juvenile and Family Court Judges

GRANDE BALLROOM C

Avoiding Cultural Collisions (Part 1)

This session will equip community partners, service providers, and state and local agencies with an overview of the importance of Cultural Competency when working with youth and families. This session will discuss how effective decision-making promotes engagement when serving families from a wide variety of backgrounds.

Presenter:

Pastor Edward Palmer, National Chair, Coalition for Juvenile Justice

3:45 P.M. - 4:00 P.M.

BREAK

4:00 P.M. - 5:00 P.M.

CONCURRENT WORKSHOP SESSION #4

LA VALENCIA A

Keeping Youth in School and Reducing Youth Arrest

A racial and ethnic disparities reduction plan is more than gathering data to demonstrate the problem. Washington State's Racial and Ethnic Disparities Reduction Plan spotlights two initiatives: The Law Enforcement Data Analysis (LEDA) Project and CHOOSE 180 School-Based

Diversion Program. Join in this presentation to explore how to use data analysis, education, and transformative theory to inform and rethink practices at the point of arrest and referral.

Presenters:

Alice Coil, Racial and Ethnic Disparities Program Manager, Washington State Office of Juvenile Justice

Dr. Carl McCurley, Manager, Washington State Center for Court Research

Sean Goode, Executive Director, CHOOSE 180

Youth Advocacy: Changing Fines and Fees Policies and Practices to Increase Success of Court-Involved Youth

This workshop builds upon the Juvenile Justice Initiative Project (JJIP) which investigated burdens placed on court involved youth that hinder the wellbeing of youth and their families, including the process in which fines and fees are assessed on youth and families, and the process in which youth can apply for and successfully have their records expunged. Successful strategies for addressing these burdens and advocating for change at the policy and practice level will be discussed.

Presenters:

Dr. Sally Stevens, Distinguished Outreach Professor, Gender and Women's Studies; University of Arizona

Tamara Sargus, Research Coordinator, Southwest Institute for Research on Women, University of Arizona

January Contreras, CEO and Managing Attorney, Arizona Legal Women and Youth Services (ALWAYS)

Dominique Cruz, Masters of Public Health Student, University of New England and University of Arizona

LAS PALMAS AB

Power to the People: Holistic Revolution to End Mass Incarceration through Participatory Defense

Participatory defense is a community-organizing model that aims to empower people facing charges, their families, and their communities, and to challenge the effects of mass incarceration. This workshop will explore how to help families navigate the criminal justice system, understand the course of legal proceedings, and strategize how to make an impact by becoming an active participant in their loved one's defense.

Presenter:

Mitchelle Woodson, Supervising Attorney, Think Dignity

GRANDE BALLROOM C

Avoiding Cultural Collisions (Part Two)

This session will equip community partners, service providers, and state and local agencies with an overview of the importance of Cultural Competency when working with youth and families. This session will discuss how effective decision-making promotes engagement when serving families from a wide variety of backgrounds.

Presenter:

Pastor Edward Palmer, National Chair, Coalition for Juvenile Justice

6:30 P.M. - 8:30 P.M.
CAMELBACK VISTA

CJJ EXECUTIVE BOARD MEETING (CLOSED)

Thursday, November 21, 2019

8:00 A.M. - 5:00 P.M.
CONVENTION DESK

REGISTRATION OPEN

8:15 A.M. - 9:45 A.M.

REGIONAL BREAKFAST MEETINGS
Conference attendees are invited to attend and participate in a regional networking breakfast. This meeting time is dedicated to information sharing, problem-solving, and networking for those looking to share concerns, recent innovations, and successes with juvenile justice professionals confronting similar issues. **All are invited to attend.**

LA VALENCIA A

MIDWEST
Facilitated by: Hon. Michael Mayer,
Midwest Region Chair

LA VALENCIA B

NORTHEAST
Facilitated by: Robert Sheil,
Northeast Region Chair

LAS PALMAS AB

SOUTHERN
Facilitated by: Hon. John Dewese,
Southern Region Chair

GRANDE BALLROOM C

WESTERN
Facilitated by: Stacie Nelson Colling,
Western Region Chair

Information about which states are included in each region can be found at the back of this program.

9:45 A.M. - 10:00 A.M.

BREAK

10:00 A.M. - 11:50 A.M.
GRANDE BALLROOM ABC

GENERAL SESSION
Introduction: Stacie Nelson Colling, Western Region Chair, Coalition for Juvenile Justice

Youth and Law Enforcement: A Front-End Approach

Law enforcement plays a critical role in addressing racial and ethnic disparities and ensuring that young people are treated

equitably and fairly. Hear from law enforcement leaders about how they reshaped the way their departments interact with young people.

Presenters:

Kevin Bethel, Retired Deputy Police Commissioner, Philadelphia

Helen Gandara, Assistant Chief, Operational Services Bureau, Scottsdale Police Department

Brandon Griggs, Founder and Director, Hear the Youth

Simeon Cummings, Student, Hear the Youth

Moderator, Naomi Smoot, Executive Director, Coalition for Juvenile Justice

Alternatives to Incarceration: Youth and Community-Led Solutions

Communities and the young people who live within them are critical partners in creating solutions that work. Join us to learn about ways that youth and communities are partnering to lead the way in addressing and ending racial and ethnic disparities.

Presenters:

Nick Costales, Juvenile Justice Services Deputy Director of Field Services, Children, Youth and Families Department, New Mexico

Angie Lopez, Juvenile Detention Alternatives Initiative Coordinator, Pima County Juvenile Court, Arizona

Jennifer Ortiz, Juvenile Detention Alternatives Initiative Coordinator, Arizona Supreme Court

Jameel Beasley, United Youth Leadership Council Member, Arizona

Lance Meeks, METRO / REC Program Manager, Arizona

11:50 A.M. - 12:00 P.M.

BREAK

12:00 P.M. - 1:30 P.M.
GRANDE BALLROOM ABC

CJJ KEYNOTE LUNCHEON AND AWARDS

Andrew Smith Racial and Ethnic Disparities Coordinator Award

Join us as CJJ recognizes and celebrates the accomplishments of its inaugural *Racial and Ethnic Disparities Coordinator Awardee*.

Nominated and selected by CJJ members, this award was created to recognize an individual who has made significant and inspiring contributions to eliminating racial and ethnic disparities.

Presenters:

Tracey Wells-Huggins, Ethnic and Cultural Diversity Chair, Coalition for Juvenile Justice

William Jernigan, National Racial and Ethnic Disparities Coordinator, Coalition for Juvenile Justice

Awardee:

Andrew Smith

Keynote

There are four levels of racial conditioning that affect our actions, reactions, and interactions. These levels of conditioning are directly connected to our biases and affect racial and ethnic disparities. Awareness of how the four levels intersect can lead to greater understanding, change the way we approach racial conflict, and lead to clearer communication.

Presenter:

Milagros Phillips, Speaker and Author

1:30 P.M -2:30 P.M.

LA VALENCIA A

CONCURRENT WORKSHOP SESSION #5

Joining Forces with the Gatekeepers: How to Use Data to Improve Community Relationships and Reduce Arrests for Youth of Color

This workshop will highlight the efforts of two Arizona counties that are tackling racial and ethnic disparities by using data, joining forces

with law enforcement, and engaging the community. Recognizing there is no "one thing" that is going to end racial and ethnic disparities in the juvenile justice system, these sites are focusing on building stronger communities through authentic partnerships between the juvenile court, law enforcement, and the community to reduce disproportionate arrest rates for youth of color.

Presenters:

Angie Lopez, Juvenile Detention Alternatives Initiative Coordinator, Pima County Juvenile Court, Arizona

Cory Jacobs, Research Analyst, Pinal County Juvenile Court, Arizona

Celena Angstead, Division Manager of the Pinal County Youth Justice Center, Pinal County Juvenile Court, Arizona

Lance Meeks, Metro/REC Program Manager, Goodwill Industries of Southern Arizona

Brian Corcoran, Sgt., Tucson Police Department, Arizona

LA VALENCIA B

Addressing the History of Racism and the U.S. Justice System

The disparate treatment of youth of color can be traced to the origins of our country's juvenile court system, and the history of the adultification of youth can be traced back even further to the days of the slave trade, where African children were defined merely by their height. This workshop will provide a history of the adultification of youth in the U.S. criminal justice system and explore solutions to address historical and structural racism in our juvenile and criminal justice systems.

Presenters:

Rachel Marshall, Federal Policy Counsel, Campaign for Youth Justice

Wayne Ford, Former Iowa State Representative; Founder, The Wayne Ford Minority Impact Institute

Dr. Charles Boyer, Reverend, Salvation and Social Justice

LAS PALMAS AB

True Justice for Borderlands Youth: The Four Nonpunitive Core Practices that Empower Youth and Reduce the School-to-Prison Pipeline

This workshop will help participants explore where they stand on a wide range of disciplinary practices, from punitive to restorative, as they gain a deeper understanding of how to empower youth that live between racial, ethnic, linguistic, national and/or cultural borders. Four core areas of voice, identity exploration, agency and inclusion will be highlighted to help reduce the school-to-prison pipeline for borderlands youth.

Presenter:

Dr. Magda Cabrero, Northern Virginia Mediation Service

GRANDE BALLROOM C

State and Local Collaboration: A Gender-Centered Approach to System Change and Community Capacity Building

The California Youth Justice Initiative uses a collective impact approach working with a variety of stakeholders to reduce system involvement and increase access to community-based supports for all youth. This workshop will create an opportunity to learn and explore strategies to make change at both the local and state levels, and will highlight collaborative system reform efforts that center gender and the specific needs of girls.

Presenters:

Darya Larizadeh, Policy Attorney, California Youth Justice Initiative, National Center for Youth Law

Jasmine Amons, Policy and Program Associate, National Center for Youth Law

2:30 P.M. - 2:45 P.M.

BREAK

2:45 P.M. - 3:45 P.M.

CONCURRENT WORKSHOP SESSION #6

LA VALENCIA A

Fines, Fees and Families of Color

This presentation will discuss the rich diversity of non-traditional families, the history behind them, and the disproportionate system contact that occurs to families of color through fines and fees. The presenters will show how fines and fees fuel system contact to communities of color, and the impact of the culturally insensitive assumption that all families are traditional Anglo-American nuclear families.

Presenters:

Shyara Hill, Youth Advocacy Program Fellow, Juvenile Law Center

Joshua Branch, Attorney/Zubrow Fellow in Children's Law, Juvenile Law Center

Marcia Hopkins, Senior Manager, Youth Advocacy Program And Policy, Juvenile Law Center

LA VALENCIA B

Don't Just Hear, Act on Youth Voices

Recently, there has been a spike in the number of initiatives formed to amplify the voices of minority youth in our juvenile justice system, and while these countless discussions may seem like a fantastic way to improve police-community relations, young people's feedback is not being implemented. How can we move beyond just giving youth a voice and instead, allow them to be a part of the decision-making process behind issues that impact them?

Presenters:

Brandon Griggs, Founder and Director, Hear the Youth

Simeon Cummings, Student, Hear the Youth
DJ Block, Student, Hear the Youth

LAS PALMAS AB

Family Engagement Policies and Practices for Juvenile Courts and Probation

Family engagement is essential to youths' success in life, and to youth successfully completing juvenile court requirements.

Panelists will describe family engagement policy and practice guidelines, strategies for promoting family engagement, and juvenile justice staff perceptions of caregiver involvement in justice proceedings, community supervision and intervention programs. Results of a national survey on family engagement as well as a family-engagement pilot project in a juvenile court in the Midwest will be discussed.

Presenters:

Dr. Angela Robertson, Research Professor and Associate Director, Social Science Research Center, Mississippi State University

Dr. Matthew Aalsma, Professor and Director, Juvenile Forensic Assessment Clinic, Indiana University School of Medicine

GRANDE BALLROOM C

Best Practices in Supporting LGBTQQ Youth Through Quality-Based Mentoring

This workshop will identify the challenges and implications for the implementation of quality mentoring practices for LGBTQQ youth in prevention and intervention strategies. This workshop will also give participants practical tools and resources for operations guidance to develop safer, more affirming, and responsive mentoring relationships for LGBTQQ youth.

Presenters:

Dr. Christian Rummell, Principal Consultant, Mentorist

Melissa English, Program Manager, MENTOR The National Mentoring Partnership

3:45 P.M. - 4:00 P.M.

BREAK

4:00 P.M. - 5:00 P.M.

CONCURRENT WORKSHOP SESSION #7

LA VALENCIA A

Overcoming Oppression to Build Power With Youth

As states look to meaningfully partner and engage with young people in the system, it is critical for adults and organizations to fully understand how oppression manifests and

actively work to counter power and privilege. Participants will be invited to work through an assessment tool to better identify how their organization or system reflects oppression, and steps they can take to re-balance power and privilege to better serve young people.

Presenter:

Cadeem Gibbs, Young Leader Coordinator,
National Juvenile Justice Network

LA VALENCIA B

Looking at Youths' Experiences in the Deep End Through a Racial and Ethnic Disparities Lens

Research has pointed to youths' perceptions of fairness as a key factor in determining their long-term success. While much of the attention has focused on the role of procedural fairness at the front-end of the juvenile justice system, Performance-based Standards (PbS) data looks at youths' experiences in placement by race and ethnicity and works with agencies to both reinforce fairness and ensure youths are being treated through inclusion, equity and respect.

Presenters:

Kim Godfrey, PbS Executive Director,
Performance-based Standards Learning
Institute

Bryan LaBrake, PbS Site Coordinator,
Maricopa County Juvenile Detention Center-
Durango, Arizona

LAS PALMAS AB

Transforming Juvenile Justice: Closing Pipelines to Delinquency and Opening Opportunities to Success

Attendees will learn about the movement to reform juvenile justice policies that overwhelmingly punished youth of color and tribal youth, and move the justice system towards a developmental approach to dealing with youth. Presenters will share the data and best practices that inspired legislation and budget asks, and discuss gaps in current

programming and infrastructure. Additionally, attendees will learn about efforts to ensure sustainable funding for culturally-relevant, trauma-informed, developmentally-appropriate services.

Presenters:

Dafna Gozani, Policy Attorney, National Center for Youth Law

Reymundo Armendariz, Community Policy Associate, California Youth Justice Initiative, National Center for Youth Law

GRANDE BALLROOM C

Community Response to Disparities

Participants are invited to learn how a community provider implements evidence-based supports, such as the TruThought curriculum and Dialectical Behavior Therapy, with an urban twist. Rebound, Inc., uses music and real-life daily challenges faced by their youth to spark connections and lasting change as a means to reduce the disproportionate representation of African American youth in Hennepin County's justice system.

Presenters:

Carmeann Foster, Executive Director, Rebound, Inc.

Leo Howard III, Case Manager, Rebound, Inc.

5:00 P.M. - 5:30 P.M.
LA VALENCIA A

Racial and Ethnic Disparities Coordinators Check-In Session

This session provides an opportunity for Racial and Ethnic Disparities Coordinators from across the country to gather and network.

Facilitated by:

William Jernigan, National Racial and Ethnic Disparities Coordinator

Tracey Wells-Huggins, Ethnic and Cultural Diversity Chair

STATES BY REGION

Midwest

Illinois
Indiana
Iowa
Michigan
Minnesota
Missouri
Nebraska
North Dakota
Ohio
South Dakota
Wisconsin

Northeast

Connecticut
Delaware
Maine
Maryland
Massachusetts
New Hampshire
New Jersey
New York
Pennsylvania
Rhode Island
Vermont
Virgin Islands
Washington, DC

Southern

Alabama
Arkansas
Florida
Georgia
Kentucky
Louisiana
Mississippi
North Carolina
Puerto Rico
South Carolina
Tennessee
Virginia
West Virginia

Western

Alaska
American Samoa
Arizona
California
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