2021 National Racial & Ethnic Disparities Conference

Monday, November 1

Registration
3:00 pm – 7:00 pm   Registration Open

Tuesday, November 2

Conference Opening, Plenaries, Workshops
7:30 am – 5:00 pm   Registration Open
7:30 am – 5:00 pm   Exhibit Hall Open
8:00 am – 9:00 am   Breakfast
8:00 am – 9:00 am   Racial and Ethnic Disparities Coordinators Pre-Conference Breakfast Meeting
9:00 am – 10:30 am  Conference Welcome & General Session

Introduction and Conference Welcome: Michelle Diaz, National Chairwoman, Coalition for Juvenile Justice

10:30 am – 10:45 am  Break
10:45 am – 11:45 am  Concurrent Workshop Session #1

Kentucky’s Institutionalization of Encouraging R/ED outcomes Through Effective Policy - Presenters will discuss how Kentucky has shaped policy to address the inequitable outcomes for kids of color across the juvenile justice system. They will share how the state-level policy changes have been
institutionalized at the local level to further reduce racial and ethnic disparities while improving system responses and outcomes.

Presenters:

_Senator Whitney Westerfield_
_Pastor Edward Palmer, National Chair, Coalition for Juvenile Justice_
_Judge Lindsey Adams, Christian County District Court_
_Laurie Dudgeon, AOC Director_

**Workshop B (TBA)**

**Workshop C (TBA)**

**Workshop D (TBA)**

11:45 pm – 1:30 pm  **Lunch on Your Own**

1:30 pm – 2:30 pm  **Concurrent Workshop Session #2**

_Establishing A Race and Access to Opportunity Commission_ – This session will be part of a track focused on local successes.

Presenters:

_Senator David Givens_
_Senator Whitney Westerfield_
_Representative Samara Heavrin_
_Terrence Sullivan, Executive Director, Kentucky Commission on Human Rights_
_Dr. OJ Oleka, President, Association of Independent Kentucky Colleges and Universities (AIKCU)_

**Workshop B (TBA)**

**Workshop C (TBA)**

**Workshop D (TBA)**

2:30 pm – 2:45 pm  **Break**

2:45 pm – 3:45 pm  **Concurrent Workshop Session #3**

_Understanding R/ED Performance Measures and Outcomes_ – Presenters will describe how participants can establish key decision or contact points within their programs to effectively analyze data and identify the presence of racial and ethnic disparities. The session will share examples and lessons learned from multiple agencies, as well as key next steps to strategically reduce racial and ethnic disparities.

**Presenter:**

_Ian Shepherd, Family and Juvenile Services Regional Supervisor_
Workshop B (TBA)
Workshop C (TBA)
Workshop D (TBA)

3:45 pm – 4:45 pm Concurrent Workshop Session #4

**Workshop A: The Role of Advocacy** - Presenters will convey the need to engage and elevate the role of advocacy when institutions and systems working to eliminate racial and ethnic disparities. Based upon their advocacy lens, they will share strategies and approaches to effective push, challenge, and propel RED efforts by policy-makers, administrators, and system stakeholders.

**Presenters:**
*Pastor Edward Palmer*, National Chair, Coalition for Juvenile Justice
*Rebecca Diloreto*
*ACLU Keturah Herron*
*Cortney Downs*, Kentucky Youth Advocate

Workshop B (TBA)
Workshop C (TBA)
Workshop D (TBA)

**Wednesday, November 3**

**Plenaries, Regional Meetings, Keynote Luncheon, Workshops**

8:00 am – 5:00 pm Registration Open

7:45 am – 5:00 pm Exhibit Hall Open

7:45 am – 10:00 am Continental Breakfast

8:15 am – 9:45 am Regional Meetings

Conference attendees are invited to attend and participate in a regional networking. This meeting time is dedicated to information sharing, problem-solving, and networking for those looking to share concerns, recent innovations, and successes with juvenile justice professionals confronting similar issues. All are invited to attend.

• Midwest

**Facilitated by:** Hon. Michael Mayer, Midwest Region Chair

• Northeast
Facilitated by: Lt. Carlos Camacho, Northeast Region Chair

- Southern

Facilitated by: Chief Tony Jones, Southern Region Chair

- Western

Facilitated by: Stacie Nelson Colling, Western Region Chair

Information about the states included in each region is contained in the registration folder.

9:45 am – 10:00 am  Break

10:00 am – 11:50 am  General Session

**Introduction:** Pastor Edward Palmer, Immediate Past National Chair, Coalition for Juvenile Justice

Local Welcome: Dr. Ida Dickie, Kentucky SAG Chair and Eric Hawkins, Kentucky SAG Vice Chair

11:50 am – 12:00 pm  Break

12:00 pm – 1:30 pm  CJJ Awards Luncheon

**Introduction:** Naomi Smoot Evans, Executive Director, Coalition for Juvenile Justice

CJJ 2021 Andrew Smith Awardee: TBD

**Keynote:** Daphne Robinson, JD, MPH, author of “Delinquent: How the American Juvenile Court is Failing Black Children”

1:30 pm – 2:30 pm  Concurrent Workshop Session #5

**Workshop A: Front Line Staff’s Individualized Approaches to Address R/ED Through Pre-Court Diversion** - Presenters will share community-based, front-line strategies to address racial and ethnic disparities within the Jefferson County pre-court diversion and intake process called the Court Designed Worker (CDW) Program. Presenters will share how local action planning can drive necessary individualized diversion service, resources, and supports to reduce disparate outcomes for minority youth.

**Presenters:**

Dominique Clark, Family and Juvenile Services Racial and Ethnic Disparity Coordinator
Christina Bronner, Jefferson County Court Designated Worker Program
Operations Supervisor
Kelsey Tear, Jefferson County Court Designated Worker
Chanelle Banks, Jefferson County Court Designated Specialist

Workshop B (TBA)
Workshop C (TBA)
Workshop D (TBA)

2:30 pm – 2:45 pm Break

2:45 pm – 3:45 pm Concurrent Workshop Session #6
Workshop A (TBA)
Workshop B (TBA)
Workshop C (TBA)
Workshop D (TBA)

3:45 pm – 4:45 pm Concurrent Workshop Session #7
Workshop A (TBA)
Workshop B (TBA)
Workshop C (TBA)
Workshop D (TBA)

4:45 pm – 5:15 pm Racial and Ethnic Disparities Coordinators Check-In Session