**RFP Language for services targeted toward youth on alternatives to detention in Santa Clara County:**

**POPULATION TO BE SERVED**

Qualifying youth are in the Community Release Program (CRP) or Electronic Monitoring Program (EMP) or are home on probation. Referrals will be made by the Probation Department.

1. A maximum of 300 youth will be served on an annual basis.
2. Male and female youth up to age 18 with varied cultural, language and needs.
3. This population may include LGBTQ youth. National data shows that LGBTQ youth represent 11%-15 % of the juvenile justice population.
4. The ethnicity makeup of the youth to be served is approximately 76% Hispanic, 7% African American, 7% Caucasian, and 5% Asian/ Vietnamese

**An attachment that all proposals include now**

**Exhibit 6**

**CULTURAL COMPETENCE FORM**

**Agency Name:**

**Program Category:**

Identify the Agency’s ability to provide language, gender, and culturally **specific** to the **RFP services** by checking all that apply and/or provide the name of Agency that you have an arrangement with to respond to these referrals.

| **A** | **B** | | **C** |
| --- | --- | --- | --- |
| Language, Gender and Culturally Competence | **Have staff on board**  **1 2** | | **Name of Agency that you have an arrangement with to respond to these referrals** |
| **Included in staffing work plan** | **Not included in staffing work plan. Explain below** |
| Spanish (Language) |  |  |  |
| Vietnamese (Language) |  |  |  |
| Other Language: |  |  |  |
| G.L.B.T Staff |  |  |  |
| African American Staff |  |  |  |
| Latino Staff |  |  |  |
| Native American Staff |  |  |  |
| Asian American Staff |  |  |  |
| Pacific Islander Staff |  |  |  |
| Others: |  |  |  |