



Build Relationships

- Relationships take time and effort, be willing to put in the work
 - Be willing to step outside your comfort zone. Build trust
- Relationships are mutually beneficial
 - Working together should have added value for all involved
- Be transparent about past successes and failures and what was learned from both
 - We often learn more from what didn't work. Share the history of the work
- Compensate community members for their time and contributions
 - Look for ways to utilize discretionary funds to compensate community and youth
- Get out in the community. Meet people where they are
 - Be willing to meet people where they are
- Get to know your community
 - Including the history and how that history has impacted various groups

Share Power

- Include community members on steering committee groups that lead the work and workgroups
 - Inclusion of community partners on all levels of the committee work
- Clearly define roles and responsibilities
 - Collaboratively define expectations
- Identify shared goals
 - Goals should tie into the mission for all involved
- Be prepared for critical feedback
 - Be open and receptive to feedback
- Be prepared to assess, re-evaluate
 - Have open dialogue about what is and what isn't working

Share Resources

- Provide coaching when needed
 - All included agencies / partners can coach each other up
- Shared training opportunities
 - Share system and community training opportunities, learn from one another
- Share existing resources
 - Identify and share youth and family serving resources

- Seek joint seek funding opportunities
 - Often there are state/federal funds available to support court and community partnerships



- Lead with desired results
 - Be intentional and goal oriented. What do you want to accomplish and what role do your stakeholders play? How will you use data to measure progress and impact?
 - Stakeholders want to know what you want to accomplish and what role they play
- Use data to describe the need
 - What story is the data telling us? Why is it important? Who is impacted?
- Present a clear vision
 - Identify the why, then how, then what. Allow room for input and questions.
- Be clear and concise
 - Be specific about desired results
- Make data accessible
 - Provide visualizations that are applicable and easy to understand. Speak to the motivations and experiences of your stakeholders.
- Measure progress and celebrate success
 - Identify the why, then how, then what. Allow room for input and questions.
 - Use data to measure progress and keep stakeholders engaged. Are your efforts making an impact? Should you modify your strategies? What goals have you reached?
- Adopt a data-driven culture
 - Use data to drive your decisions and expect your staff to do the same