Description of the Survey Components & Respondents

Topics:
- Activities Engaged to Reduce DMC
- Resources: DMC Coordinators and Committees
- Funding Sources
- Assistance Needs
- Measuring Outcomes
- Successes and Remaining Challenges

Respondents:
- Web-based survey
- 33 responded, Winter 2008-2009
  - DMC Coordinators
  - SAG Members
  - JJ Specialists
Approaches State/SAG Has Taken to Reduce DMC and Racial/Ethnic Disparities

- **Attempt to Change State and Local Policy**: 48.5% Yes, 51.5% No
- **Examination of Practices and Policies**: 27.3% Yes, 72.7% No
- **Data Collection and Analysis**: 97% Yes, 3% No
- **Cultural Competence Activities**: 57.6% Yes, 42.4% No
- **System Change/Improvement Activities**: 75.8% Yes, 24.2% No
- **Community Engagement Strategies**: 78.8% Yes, 21.2% No
- **Collaborative Partnerships**: 84.8% Yes, 15.2% No
- **Training and TA Initiatives**: 78.8% Yes, 21.2% No
Engaging in Cultural Competence activities (n=19, 57.6%) is associated with engagement in other activities

- 16 (84.2%) also participated in training and TA
- 17 (89.5%) also formed collaborative partnerships
- 18 (94.7%) also participated in community engagement
- 19 (100%) also took steps to improve data collection & analysis
- 9 (47.3%) also examined whether seemingly race neutral practices or policies affect DMC
- 12 (63.2%) also made efforts to enact changes in state or local policy and/or administrative procedures
### Importance of DMC Coordinator for Engaging in DMC Reduction Activities

<table>
<thead>
<tr>
<th>Approaches Taken</th>
<th>State Has Full Time DMC Coordinator (n=14)</th>
<th>State Does not have Full Time DMC Coordinator* (n=15)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Training and TA Initiatives</td>
<td>85.7%</td>
<td>80%</td>
</tr>
<tr>
<td>Collaborative Partnerships</td>
<td>100</td>
<td>73.3</td>
</tr>
<tr>
<td>Community Engagement Strategies</td>
<td>85.7</td>
<td>73.3</td>
</tr>
<tr>
<td>System Change/Improvement Activities</td>
<td>85.7</td>
<td>66.7</td>
</tr>
<tr>
<td>Cultural Competence Activities</td>
<td>71.4</td>
<td>53.3</td>
</tr>
<tr>
<td>Data Collection and Analysis</td>
<td>100</td>
<td>100</td>
</tr>
<tr>
<td>Examination of Practices and Policies</td>
<td>42.9</td>
<td>13.3</td>
</tr>
<tr>
<td>Attempt to Change State and Local Policy</td>
<td>57.1</td>
<td>40</td>
</tr>
</tbody>
</table>
Key Finding: Having a Full Time DMC Coordinator is Associated with Outcome Measures, Vision Statement and Achieving Measureable Results

<table>
<thead>
<tr>
<th>Does your JJDP/State Plan have specific outcome measures for DMC reduction? (Yes)</th>
<th>Have Full Time DMC (n=14)</th>
<th>Do Not have Full Time DMC (n=15)*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>71.4% (10/14)</td>
<td>50% (7/14)</td>
</tr>
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<thead>
<tr>
<th>Has your state/locality or SAG developed a vision statement expressing values and principles for addressing DMC? (Yes)</th>
<th>Have Full Time DMC (n=14)</th>
<th>Do Not have Full Time DMC (n=15)*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>80% (8/10)</td>
<td>28.6% (2/7)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Has your state or jurisdiction achieved measureable results in DMC reduction? (Yes)</th>
<th>Have Full Time DMC (n=14)</th>
<th>Do Not have Full Time DMC (n=15)*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>58.3% (7/12)</td>
<td>25% (2/8)</td>
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</tbody>
</table>
Use of non-federal public or private monies in DMC reduction efforts

- 2 states use all three funding sources and 3 states use 2 funding sources; 5 states use one additional funding source
- 23 states report no other funding source aside from federal monies
Policy Changes

*Does your state have statutory or other policy supports for DMC reduction (e.g., state legislation, Executive Orders, administrative procedures, etc.)*?

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
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<tbody>
<tr>
<td>4 States</td>
<td>12 States</td>
</tr>
</tbody>
</table>

- 18 of 33 states (54.6%) mentioned that they could benefit from further assistance in addressing racial/ethnic disparities & DMC
- 21 of 33 states (63.7%) stated that they need more support (political will) from key governmental bodies, key system stakeholders, and decision-makers.
Successes

List or briefly comment on areas where you believe your state/SAG has made some success or made significant progress in addressing DMC (*recall that 9/20 (45%) of states reported measurable results)

By order of regularity among responses -

1. Promoting awareness about DMC, educating policy makers and stakeholders
2. Data collection improvements
3. Collaboration between agencies/with community
4. Diversion and reductions in average length of stay
<table>
<thead>
<tr>
<th>Challenges</th>
<th>Yes (n=33)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Individuals responsible for DMC effort need more guidance, including best practices, training &amp; TA</td>
<td>12 (36.4%)</td>
</tr>
<tr>
<td>Need to build greater awareness about what DMC is and why changes in practice and/or policy may be needed to reduce DMC</td>
<td>21 (63.6%)</td>
</tr>
<tr>
<td>Data sources are insufficient, making it difficult to demonstrate where disparities are</td>
<td>14 (42.4%)</td>
</tr>
<tr>
<td>Need more support/political will from key governmental bodies, key system stakeholders and decision-makers</td>
<td>18 (54.5%)</td>
</tr>
<tr>
<td>Need more resources (funds, training, personnel) to address DMC reduction</td>
<td>20 (60.6%)</td>
</tr>
</tbody>
</table>
States/Sags Want Assistance in these Areas

- Attempt to Change State and Local Policy: 48.5%
- Examination of Practices and Policies: 54.5%
- Data Collection and Analysis: 66.7%
- Cultural Competence Activities: 51.5%
- System Change/Improvement Activities: 63.6%
- Community Engagement Strategies: 60.6%
- Collaborative Partnerships: 39.4%
- Training and TA Initiatives: 60.6%
**Possible discussion points:**

<table>
<thead>
<tr>
<th>Question</th>
<th>Response</th>
</tr>
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<tbody>
<tr>
<td>Do the findings seem consistent with your experiences in your state or not?</td>
<td>(approx 57% of jurisdictions responding).</td>
</tr>
<tr>
<td>Does the survey provide fuel for next steps by the DMC Coordinators and Ethnic and Cultural Diversity Committee? If so, how?</td>
<td></td>
</tr>
<tr>
<td>Given findings that suggest that states, SAGs and DMC Coordinators need more support/political will from key governmental bodies, key system stakeholders and decision-makers - what can/should CJJ do?</td>
<td></td>
</tr>
<tr>
<td>Given findings that states, SAGs and DMC Coordinators need more resources overall (funds, training, personnel) to address DMC reduction, what are our messages to federal partners and others?</td>
<td></td>
</tr>
</tbody>
</table>
State Activities By Region: % "Yes"
State Characteristics By Region: % "Yes"
Areas Assistance Would Benefit

The chart illustrates the percentage of assistance in various areas, categorized by region:

- **West**
- **Midwest**
- **South**
- **East**
- **NA**

The areas are:

- TTA
- Collaboration
- Community Engagement
- System Change
- Cultural Competence
- Data Collection/Analysis
- Policy
- Enacting Changes
- Other Areas
- Achieved Results

Each region's percentage is represented by a different color, allowing for a clear comparison across the different categories.
Thank you!

For more information, please contact the CJJ Ethnic and Cultural Diversity Committee

- Gina Wood, Committee Chair
- Brad Richardson, National DMC Coordinator Representative

*Via* info@juvjustice.org