Coalition for Juvenile Justice
2010 National Disproportionate Minority Contact (DMC) Conference

Fundamental Fairness: Eliminating Racial and Ethnic Disparities in Juvenile Justice

Hosted by the New Jersey Association of County Youth Services Commissions, in partnership with the New Jersey Juvenile Justice and Delinquency Prevention Committee

OCTOBER 23-25, 2010

HYATT REGENCY JERSEY CITY
NEW JERSEY
Welcome!

On behalf of the Coalition for Juvenile Justice (CJJ), the New Jersey Association of County Youth Services Commissions (NJACYSC), and the New Jersey Juvenile Justice and Delinquency Prevention Committee (NJJJDPC Committee), we are pleased you have joined us for CJJ’s 2010 National Conference on Disproportionate Minority Contact (DMC): Fundamental Fairness: Eliminating Racial and Ethnic Disparities in Juvenile Justice.

The conference is packed with visionary speakers and panelists, partners in the field and workshop presenters who will provide information to inspire and inform efforts to prevent and resolve racial and ethnic disparities in juvenile justice.

We wish to thank our conference planning committee, who joined CJJ staff team in creating this marvelous opportunity for leadership development and networking: Robert Baselice (NJ); Nancy Chard-Jones (NJ); Lindsey Draper (WI); Rachelle Farese (NJ); Lisa Garry (DC); Nicole Gordon (NJ); Carlos Hendricks-Verdejo (NJ); Danielle Hill-Scott (NJ); Gordon Keath (NC); Monica Lallo (NJ); Janice Marquez (MD); Roy Perham (NJ); Kylthia Roberts (NJ); Ryan Shanahan (NY); Patricia Walker (NJ) and Marlon Yarber (CA).

Above all, we value your investment and presence at our conference. We anticipate that you will be challenged and motivated by what you learn, and hope that you share your expertise with us. In addition to the innovative content of the conference, we hope that you also benefit from engaging in new and renewed relationships with colleagues and friends.

Sincerely,

David R. Schmidt
CJJ National Chair

Christine Henderson Rose
Co-Chair, NJACYSC

Rich Seitz
Co-Chair, NJACYSC

Jean Krauss
Chair, NJJDPC
SATURDAY, OCTOBER 23

7:30 a.m. – 5:00 p.m.  
Registration/“Take One” Tables Open  
HARBORSIDE FOYER

9:00 a.m. – 12:00 p.m.  
Juvenile Justice Specialists’ Business Meeting  
HARBORSIDE

Updates from CJJ and the Office of Juvenile Justice and Delinquency Prevention (OJJDP), and an open discussion led by Juvenile Justice Specialists.

Facilitators:   Joe Vignati (GA), CJJ National Juvenile Justice Specialist;  Laurel Marks (VA), OJJDP National Juvenile Justice Specialist

Presenters:  Marilyn Roberts, Deputy Administrator for Programs, OJJDP; Greg Thompson, Associate Administrator, OJJDP;  Tara Andrews, CJJ Deputy Executive Director, Policy & Programs

9:00 a.m. – 10:00 a.m.  
CJJ Finance Committee Meeting  
LIBERTY I

Rev. James G. Kirk (MD), CJJ Finance Committee Chair;  Nancy Gannon Hornberger, CJJ Executive Director

10:00 a.m. – 11:00 a.m.  
CJJ Resource Development Committee Meeting  
LIBERTY I

Rev. James G. Kirk (MD), CJJ Resource Development Committee Chair; Nancy Gannon Hornberger, CJJ Executive Director

10:00 a.m. – 11:30 a.m.  
CJJ Training and Technical Assistance Committee Meeting  
LIBERTY II, III

Capt. Keith Warner (MD), CJJ Training and Technical Assistance Committee Chair; Mark Ferrante, CJJ Director, Leadership and Training Programs

11:30 a.m. – 12:00 p.m.  
CJJ Spring 2011 Conference Planning Committee Meeting  
LIBERTY II, III

This meeting is open to all interested in serving on the committee.  
Sue Kamp (VT), CJJ National Vice Chair; Mark Ferrante, CJJ Director, Leadership and Training Programs

12:00 – 2:00 p.m.  
Lunch on your own  
Please see your conference folder for area lunch options.

2:30 – 5:00 p.m.  
DMC Coordinators Business Meeting  
HARBORSIDE

Presentations on OJJDP’s Community and Strategic Planning (CASP) Demonstration Project, the sharing of preliminary results from the 2010 CJJ DMC Survey of state polices and practices, and an open discussion among DMC Coordinators on “hot topics.”

Facilitator:  Brad Richardson (IA), CJJ National DMC Coordinator

Presenters:  Andrea Coleman, Program Manager, OJJDP; Tom Harig (NY), National Juvenile Justice Consultant
2:00 – 3:30 p.m.  
LIBERTY II, III  
**CJJ Strategic Planning Committee Meeting**  
Carlos Hendricks-Verdejo (NJ), CJJ Strategic Planning Committee Chair; Nancy Gannon Hornberger, CJJ Executive Director

3:30 – 5:00 p.m.  
LIBERTY II, III  
**CJJ Government Relations Committee Meeting**  
Ken Schatz (VT), CJJ Government Relations Committee Chair; Tara Andrews, CJJ Deputy Executive Director, Policy & Programs

5:00 – 6:30 p.m.  
PALISADES  
**A Conversation with Dr. Cornel West, Author and Professor, Princeton University**  
Introduction: Carlos Hendricks-Verdejo (NJ), CJJ Northeast Region Chair

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**SUNDAY, OCTOBER 24**

7:30 a.m. – 5:00 p.m.  
HARBORSIDE FOYER  
**Registration/“Take One” Tables Open**

8:00 a.m. – 12:00 p.m.  
HUDSON IV, V, VI  
**CJJ Council of SAGs’ Meeting**  
All attendees are welcome to attend the meeting of CJJ’s policy-setting body, comprising member-State Advisory Group Chairs/Chair-designees.  
Review and Input into CJJ Strategic Plan for 2011-2015; Leadership Reports and CJJ Update.  
Presiding:  
- David Schmidt (NM), CJJ National Chair and the CJJ Executive Board

12:00 – 1:30 p.m.  
**Lunch on your own**

1:30 – 3:00 p.m.  
HUDSON I, II, III  
**CJJ National DMC Conference Opening Session**  
Welcome and Introductions:  
- David Schmidt (NM), CJJ National Chair  
- Jean Krauss (NJ), Juvenile Justice and Delinquency Prevention Committee Chair  
- The Honorable Jerramiah Healy, Mayor, Jersey City, New Jersey (Invited)

Update from OJJDP:  
- Melodee Hanes, Special Counsel to the Administrator, Office of Juvenile Justice and Delinquency Prevention

Keynote Address: The Impact of Large-Scale Juvenile Justice Reform on DMC  
- Gladys Carrión (NY), Commissioner, Office of Children & Family Services  
- Introduction by Elizabeth Glazer (NY), Juvenile Justice Advisory Group Chair

Moderator:  
- Nancy Gannon Hornberger, CJJ Executive Director
Concurrent Workshop Sessions

A. Policies and Practices that Unfairly Shift Youth of Color into the Juvenile Justice System

HUDSON IV
Disparities reflect the combined result of policies and practices that do not fully consider racially disparate impact. This presentation will review a set of policies that harm youth of color by increasing their likelihood of placement in the juvenile justice system and discuss some possible steps that can be taken to reverse these disturbing trends.

Presenter: Ashley Nellis (DC), Research Analyst, The Sentencing Project
Moderator: Roy Perham (NJ), Juvenile Justice and Delinquency Prevention Committee

B. Diverting Youth of Color from the Formal Juvenile Justice System: What a Community with Limited Resources Can Accomplish

HUDSON V
In Mahoning County, Ohio, the juvenile court has developed programs to assist parents, teachers, neighbors and law enforcement officials to deter youth of color from entering the formal juvenile justice system. This workshop will explore traditional and innovative methods which can be utilized at little or no cost to prevent youth from needlessly being referred to the courts.

Presenters: Tonya S. Jones (OH), DMC Diversion Office, Mahoning County Juvenile Court; Tammy King (OH), Associate Dean, Youngstown State University, College of Health & Human Services; Fr. James Barkett (OH), DYS Administrator/DMC Coordinator; Judge Theresa Dellick (OH), Mahoning County Court of Common Pleas.
Moderator: Heber Watts (MD), SAG Chair

C. The Critical Role of Schools in Combating DMC: National and Local Perspectives

HUDSON VI
This workshop will present a national perspective on the connection between schools and contact with the juvenile justice system and offer local solutions that include working with schools to proactively address low level offenses and involving youth as partners in this work.

Presenters: Nicholas Read (DC), Research Analyst, American Institutes for Research; DeAngela Milligan (DC), Research Associate, American Institutes for Research; John T. Hall (TN), Coordinator, Department of School Security, Memphis City Schools; Corinne Fiagome (OK), Coordinator, Tulsa County DMC Reduction Initiative.
Moderator: Alice Blue (OK), Senior Planner, Community Service Council

D. California’s DMC Reduction Efforts Through Educational Partnerships

HARBORSIDE I
California has prioritized its DMC reduction efforts by addressing bias through an interdisciplinary model that partners with education and other youth serving systems to unravel race-based decision making that contributes to higher drop out rates and increased suspensions and expulsions. This session will focus on two major initiatives underway in California: the Statewide DMC Education – Regional Training Project and the DMC Community Prevention Pilot Project.

Presenters: Sandra McBrayer (CA), CEO, the Children’s Initiative; Sandy Keaton (CA),
Sr. Criminal Justice Researcher, San Diego Association of Governments; Rita Cameron Wedding (CA), Chair, Department of Women’s Studies, Sacramento State University.

Moderator: Shalinee Hunter (CA), State Juvenile Justice Specialist

E. Using the Public Notice Forum to Dismantle Structural Racism – Recent Progress and a Roadmap for Replication

Learn how your community’s legislators, judges, advocates and affected youth and families can come together to compel the use of alternatives that reduce DMC. Hear about the strategy, road map and preliminary outcomes.

Presenters: Edgar Cahn (DC), Founder and Co-Chair of Timebanks USA; Cynthia Robbins (DC), Co-Founder and co-team leader of the Racial Justice Initiative of TimeBanks USA.

Moderator: Kylthia Roberts (NJ), State Juvenile Justice Specialist

5:30 – 7:30 p.m.
Waterfront Reception, Hosted by the New Jersey Association of County Youth Services Commissions

MONDAY, OCTOBER 25:

7:30 a.m. – 3:00 p.m.
Registration/”Take One” Tables Open

8:30 – 9:30 a.m.
Keynote Address: Urban Networks to Increase Thriving Youth (UNITY) - Preventing Violence before it Occurs, Implications for Addressing DMC

Presenters: Xavier Morales (CA), Program Manager, Prevention Institute; Neil Rainford (GA), Program Officer, Centers for Disease Control and Prevention, Division of Violence Prevention; Lt. Michael Sullivan (MN), Minneapolis Police Department; Prof. Howard Pinderhughes (CA), University of California, San Francisco.

Facilitator: Sue Kamp (VT), CJJ National Vice Chair

9:45 – 10:45 a.m.
Plenary Panel Discussion: New Jersey DMC Successes and Challenges:

Presenters: Cindy Hamer (NJ), Atlantic County Youth Services Commission Administrator and NJ Juvenile Justice and Delinquency Prevention Committee Member; Joelle Kenney (NJ), Juvenile Detention Alternatives Initiative (JDAI) Detention Specialist, New Jersey Juvenile Justice Commission; Kathy Collins (NJ), Executive Director, Monmouth Cares.

Facilitator: Michael Finley (MD), Sr. Program Associate, W. Haywood Burns Institute
Concurrent Workshop Sessions

**A. DMC in the JJDPA Core Requirements: An Analysis of State Compliance Data to Assess whether Minority Youth are Overrepresented in Law Enforcement Facilities**

*HUDSON IV, V, VI*

As a “core requirement” of the JJDPA, DMC is closely linked to the other three core requirements: DSO, Jail Removal and Separation. This workshop will analyze and discuss the implications of DMC vis-à-vis the other three core requirements.

Presenters: Susan Davis (CO), Compliance Monitor; Shari Morris (MD), Compliance Monitor; Melissa Sickmund (PA), Chief of Systems Research, National Center for Juvenile Justice; Mike Pennington (PA), Director, Office of Juvenile Justice and Delinquency Prevention, Commission on Crime and Delinquency

Moderator: Jessica Keefe, Office of Juvenile Justice and Delinquency Prevention

**B. Strategies for Reducing DMC through the Children and Youth Planning Boards: Fundamental Uses of Data and Best Practices**

*HARBORSIDE I*

Learn how the Jefferson Parish (LA) Children and Youth Planning Board, a multi-agency collaborative, has implemented DMC reduction strategies which have successfully resulted in increased access to evidence-based services, reduced the number of youth in secure detention and identified sources of juvenile arrests through targeting school exclusion practices.

Presenters: Roy Juncker, Jr. (LA), Director, Jefferson Parish Department of Juvenile Services; John S. Ryals, Jr. (LA), Evaluation Treatment Supervisor, Jefferson Parish Department of Juvenile Services; Matthew J. Villio (LA), Project Coordinator, Models for Change Initiative, Jefferson Parish

Moderator: Cathy Mirra (NJ), Bergen County Youth Services Commission Administrator

**C. Cops and Kids of Color: The Philadelphia DMC Youth/Law Enforcement Curriculum**

*HARBORSIDE II*

The Pennsylvania Youth/Law Enforcement Curriculum is a one day training for police academy recruits, experienced law enforcement officers and youth. This workshop is designed to provide an overview of the curriculum, a description of its evolution and a dialogue of why it was developed and the successes achieved to date.

Presenters: David Scott (PA), Deputy Chief, SEPTA Police Department; Edwin Desamour (PA), Executive Director, Men in Motion in the Community (MIMIC); James Randolph (PA), Retired Deputy Commissioner, Department of Human Services

Moderator: Nancy Chard-Jones (NJ), Gloucester County Youth Services Commission Administrator
D. Achieving Better Outcomes for High Risk Youth of Color: Practical Ways to Share Services Across Systems in Multnomah County, OR

This workshop describes a successful cross-system collaboration in Multnomah County to successfully reconnect probation involved youth to school and reduce racial/ethnic disparities in suspensions, expulsions and subsequent referrals to the juvenile justice system.

Presenters: Kevin Hunking (OR), Multnomah Education Service District; Robert Halverson (OR), Community Justice Manager, Multnomah County Department of Community Justice; Keith Murphy (OR), Juvenile Counselor, Multnomah County Department of Community Justice, Youth Development Services Program

Moderator: Martha Doyle (OR), Youth SAG Member

E. The Role of Data in Reducing the Utilization of Secure Detention for African American Youth in Dallas County, TX

This workshop will describe detention data collection and analysis methodologies employed in Dallas County, TX as well the intentional work of local committees to address the overrepresentation of African American females in the juvenile justice system.

Presenters: Honorable Gracie G. Lewis (TX), District Judge, Criminal Court, Dallas County; Michael L. Lindsey (TX), Nestor Consultants; Roger D. Taylor (TX), Field District Supervisor for Probation Services, Dallas County

Moderator: Monica Lallo (NJ), Union County Youth Services Commission Administrator

12:15 – 1:45 p.m. Luncheon Welcome and Keynote Address:

Welcome:
- Patricia Walker (NJ), Director of Local Programs and Services, New Jersey Juvenile Justice Commission
- Carolyn A. Murray (NJ), Counsel to the Attorney General, Department of Law & Public Safety

Keynote Address:
- The Honorable Glenn A. Grant (NJ), J.A.D., Acting Administrative Director, NJ Administrative Office of the Courts

Moderators:
- Christine Henderson Rose (NJ), Co-Chair, New Jersey Association of County Youth Services Commissions
- Rich Seitz (NJ), Co-Chair, New Jersey Association of County Youth Services Commissions
2:00 – 3:15 p.m.  

Concurrent Workshop Sessions

A. Evening Reporting Centers – Moving Beyond Supervision: Baltimore, MD, and Berks County, PA

   Evening Reporting Centers will be featured which have developed programs and services beyond basic supervision, without stepping into territory more appropriate for youth who have already been adjudicated. Participants will learn from experiences in Baltimore, MD and Berks County, PA, both leading sites in the MacArthur Foundation’s Models for Change DMC Action Network.

   Presenters: Samantha Mellerson (MD), Director of Education and Social Justice, Family League of Baltimore City, Inc.; Joe Smith (MD), Assistant Program Manager, Baltimore City Mayor’s Office of Employment Development; Jeff Gregro (PA), Berks County Juvenile Probation Office; Robert Askew (PA), Director of Business Development, Children’s Home of Reading.

   Moderator: Lisa Garry (DC), DMC Policy Director, Center for Children’s Law and Policy

B. Engaging Young People in Statewide Efforts to Address DMC and Improve Juvenile Justice Systems in New York

   New York has utilized strategies to receive community input regarding the state’s juvenile justice system, increase youth participation on its State Advisory Group and address issues of disproportionate minority contact by empowering young people and families personally affected by the system. Presenters will highlight results of community focus groups and related projects and discuss ways of developing a statewide juvenile justice youth advisory council.

   Presenters: Courtney Ramirez (NY), State DMC Coordinator; John Daye (NY), Juvenile Justice Youth Advisory Council Member; Jacquelyn Greene (NY), Director of Juvenile Justice Policy, Division of Criminal Justice Services.

   Moderator: Tawny Spinelli (TN), Youth SAG Member

C. Preventing Delinquency through Station House Adjustment and School Based Youth Services in New Jersey

   Learn how the needs and concerns of at risk minority youth are addressed when two distinct initiatives (Station House Adjustment and School Based Youth Services) collaborate to reduce the disproportionate contact of youth of color with the juvenile justice system.

   Presenters: Sgt. Jim DeVaul (NJ), Maplewood Police Department; Amanda Picone (NJ), Program Manager, Loft School Based Youth Services Program, Columbia High HS, Maplewood; Michael DeLeon (NJ), CEO & Founder, Steered Straight Program; Craig Cochran (NJ), Director, School Based Youth Services Program, Atlantic City HS.

   Moderator: Jonathan Sims, Jr. (NJ), Supervising Program Support Specialist, Department of Children and Families
D. Florida’s Collaborative Approach to Reducing DMC in the Juvenile Justice System

The Florida SAG, in partnership with service providers, researchers, community leaders, and juvenile justice professionals, has spearheaded efforts to document and reduce disproportionate minority contact in Florida’s juvenile justice system. This workshop will present a comprehensive overview of the steps Florida leaders have taken to advance a solution-oriented focus that emphasizes the use of data in documenting disparity in the system, targeting service delivery needs, and evaluating the effectiveness of disparity reduction efforts.

Presenters: Dan Edwards (SC), President, Evidence Based Associates; Randy Nelson (FL), President, 21st Century Research & Evaluations; Kristin Winokur (FL), Vice-President, Justice Research Center.

Moderator: Carlos Hendricks-Verdejo (NJ), Juvenile Justice and Delinquency Prevention Committee Member

E. Effective Police Interactions with Youth: The Connecticut Curriculum

Effective Police Interactions with Youth is a 5-hour training curriculum that provides patrol officers with information to better understand adolescent development and with practical strategies for interacting with young people. The curriculum also addresses the problem of DMC at the earliest point in the juvenile justice system: initial contact between patrol officers and youth. Two experienced police officers will present a summary of Effective Police Interactions with Youth and its development process, as well teach a segment of the curriculum.

Presenters: Sgt. Christopher McKee (CT), Windsor Police Department; Sgt. Andre Parker (CT), Waterford Police Department.

Moderator: Rachelle Farese (NJ), Morris County Youth Services Commission Administrator

3:30 – 4:15 p.m.

Closing General Session: Next Steps/DMC Tools for States, Territories and Local Jurisdictions

Presenter:
- Michael Finley (MD), Sr. Program Associate, W. Haywood Burns Institute

Moderators:
- Richard Seitz (NJ), Co-Chair, New Jersey Association of County Youth Services Commissions
- Christine Henderson Rose (NJ), Co-Chair, New Jersey Association of County Youth Services Commissions

Closing remarks:
- Robert “Robin” Jenkins (NC), CJJ Immediate Past National Chair
About the Coalition for Juvenile Justice (CJJ)

CJJ’s principal mission is to build safe communities – one child at a time – ensuring that all children, youth and families are treated fairly and given the resources and support to be positive and productive contributors to society. For more than 25 years, CJJ has been honored to serve our nation’s youth, communities and its members as the nationwide association of state juvenile justice advisory groups chartered under the federal Juvenile Justice and Delinquency Prevention Act (JJDPA). CJJ is based in Washington, D.C., yet reaches every U.S. state and territory. More than 1,800 state advisory group members and allies participate in CJJ, representing the public and private sectors, including juvenile court and youth-serving professionals, concerned citizens, youth, and advocates for children and families.

CJJ was among the first national juvenile justice organizations to oppose the juvenile death penalty, to oppose prosecutorial waiver and other policies that automatically send youth to adult court, and to seek to resolve disproportionate minority contact and disparate treatment of youth of color. CJJ is a prominent champion for preventive, developmentally appropriate and racially-just services and supports for juvenile justice and delinquency prevention. CJJ is also the proud host and sponsor of the National Juvenile Justice Network (NJJN), and a system reform partner with the Juvenile Detention Alternatives Initiative (JDAI) and Models for Change (MFC).

About the New Jersey Association of County Youth Services Commission Administrators (NJACYSQA)

NJACYSQA is a statewide organization with representation from all twenty one counties. Its purpose is to provide a forum for the exchange of ideas and information relating to the development and implementation of services and sanctions for juveniles charged or adjudicated delinquent and delinquency prevention programs.

Recognizing the need to ensure that youth serving professionals have current information in their tool boxes about evidence based programs, trends and issues impacting youth and families, as well as other important information, NJACYSQA has taken a leadership role over the past several years to host statewide conferences and trainings on critical issues related to delinquency prevention and intervention when youth are already involved in the juvenile justice system.

NJACYSQA uses its collective voice to formulate and promulgate positions and/or initiate affirmative action relate to state and federal issues which impact services and sanctions for youth and families involved with the juvenile courts.

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