National Survey on DMC Practices and Accomplishments

CJJ Ethnic and Cultural Diversity Committee
Findings presented by Brad Richardson, National DMC Coordinator Representative and Committee Member

Coalition for Juvenile Justice 2010  DMC Survey of state policies and practices
Joint Meeting of the Ethnic and Cultural Diversity Committee and the DMC Coordinators
October 23, 2010

Building Safe Communities
One Child at a Time

COALITION FOR JUVENILE JUSTICE
Description of the Survey Components & Respondents

Topics:
- Activities/Approaches Engaged to Reduce DMC
- Resources: DMC Coordinators and Committees
- Measuring Outcomes
- Funding Sources & Policy Supports
- Remaining Challenges
- Assistance Needs

Respondents:
- Web-based survey
- 33 responded, Winter 2008-2009; 31 responded summer 2010
  - DMC Coordinators
  - SAG Members
  - JJ Specialists
  - Blank
Approaches to Reduce DMC

- Training & TA: 78.8% (2009), 80.8% (2010)
- Collaborative Partnerships: 76.9% (2009), 84.8% (2010)
- Community Engagement Strategies: 65.4% (2009), 78.8% (2010)
- Systems Change/Improvement Activities: 57.6% (2009), 57.7% (2010)
- Cultural Competence Activities: 97% (2009), 92.3% (2010)
- Data Collection and Analysis: 27.3% (2009), 15.4% (2010)
- Examination of Practices/Policies: 48.5% (2009), 38.5% (2010)
- Attempt to Change State and Local Policy: 57.7% (2009)
- Conferences: 11.5% (2009)
## Importance of DMC Coordinator for Engaging in DMC Reduction Activities

<table>
<thead>
<tr>
<th>Approaches Taken</th>
<th>State Has Full Time DMC Coordinator (n=14)</th>
<th>State Does not have Full Time DMC Coordinator* (n=15)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Training and TA Initiatives</td>
<td>85.7%</td>
<td>80%</td>
</tr>
<tr>
<td>Collaborative Partnerships</td>
<td>100</td>
<td>73.3</td>
</tr>
<tr>
<td>Community Engagement Strategies</td>
<td>85.7</td>
<td>73.3</td>
</tr>
<tr>
<td>System Change/Improvement Activities</td>
<td>85.7</td>
<td>66.7</td>
</tr>
<tr>
<td>Cultural Competence Activities</td>
<td>71.4</td>
<td>53.3</td>
</tr>
<tr>
<td>Data Collection and Analysis</td>
<td>100</td>
<td>100</td>
</tr>
<tr>
<td>Examination of Practices and Policies</td>
<td>42.9</td>
<td>13.3</td>
</tr>
<tr>
<td>Attempt to Change State and Local Policy</td>
<td>57.1</td>
<td>40</td>
</tr>
</tbody>
</table>
Does your state have a staff person or persons dedicated to addressing DMC reduction (e.g., State DMC Coordinator)?

88%

Does your SAG have a subcommittee that focuses on DMC reduction?

88%

State DMC Coordinator in 2008-09: 56%
Engaging in Cultural Competence activities (2009, n=19, 57.6%) is associated with engagement in other activities

- 16 (84.2%) also participated in training and TA
- 17 (89.5%) also formed collaborative partnerships
- 18 (94.7%) also participated in community engagement
- 19 (100%) also took steps to improve data collection & analysis
- 9 (47.3%) also examined whether seemingly race neutral practices or policies affect DMC
- 12 (63.2%) also made efforts to enact changes in state or local policy and/or administrative procedures

- 2010 Engaging in Cultural Competence Activities: 57%
- 2010 Has your state achieved measurable results: 62%
Use of Non-Federal public or private monies in DMC reduction efforts

- State Funds
- Local Funds
- Private Foundation

2009
2010
Does your state have statutory or other policy supports for DMC reduction (e.g., state legislation, Executive Orders, administrative procedures, etc.)?

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>2009</td>
<td>4 States</td>
<td>12 States</td>
</tr>
<tr>
<td>2010</td>
<td>4 States</td>
<td>8 States</td>
</tr>
</tbody>
</table>
Challenges that Remain

Challenges

- State/SAG needs more guidance including best practice information, T/TA: 65
- Need to build greater awareness: 61
- Data sources are insufficient: 57
- Need more political support: 70
- Need more resources: 78

9
Areas where your state/State Advisory Group could benefit from further assistance in addressing racial/ethnic disparities and DMC?
**Reflections and Next Steps Discussion**

<table>
<thead>
<tr>
<th>Possible discussion points:</th>
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<tbody>
<tr>
<td>Do the findings seem consistent with your experiences in your state or not? (approx 29 states responding).</td>
</tr>
<tr>
<td>Does the survey provide fuel for next steps by the DMC Coordinators and Ethnic and Cultural Diversity Committee? If so, how?</td>
</tr>
<tr>
<td>Given findings what can/should CJJ do?</td>
</tr>
<tr>
<td>Given findings that states, SAGs and DMC Coordinators need more resources overall (funds, training, personnel) to address DMC reduction, what should our messages be to federal partners and others?</td>
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Thank you!

For more information, please contact the CJJ Ethnic and Cultural Diversity Committee

- Gina Wood, Committee Chair
- Brad Richardson, National DMC Coordinator Representative

Via info@juvjustice.org