**Build Relationships**

- Relationships take time and effort, be willing to put in the work
  - Be willing to step outside your comfort zone. Build trust

- Relationships are mutually beneficial
  - Working together should have added value for all involved

- Be transparent about past successes and failures and what was learned from both
  - We often learn more from what didn’t work. Share the history of the work

- Compensate community members for their time and contributions
  - Look for ways to utilize discretionary funds to compensate community and youth

- Get out in the community. Meet people where they are
  - Be willing to meet people where they are

- Get to know your community
  - Including the history and how that history has impacted various groups

**Share Power**

- Include community members on steering committee groups that lead the work and workgroups
  - Inclusion of community partners on all levels of the committee work

- Clearly define roles and responsibilities
  - Collaboratively define expectations

- Identify shared goals
  - Goals should tie into the mission for all involved

- Be prepared for critical feedback
  - Be open and receptive to feedback

- Be prepared to assess, re-evaluate
  - Have open dialogue about what is and what isn’t working

**Share Resources**

- Provide coaching when needed
  - All included agencies / partners can coach each other up

- Shared training opportunities
  - Share system and community training opportunities, learn from one another

- Share existing resources
  - Identify and share youth and family serving resources
☐ Seek joint seek funding opportunities
  ● Often there are state/federal funds available to support court and community partnerships

☐ Lead with desired results
  ● Be intentional and goal oriented. What do you want to accomplish and what role do your stakeholders play? How will you use data to measure progress and impact?
  ● Stakeholders want to know what you want to accomplish and what role they play

☐ Use data to describe the need
  ● What story is the data telling us? Why is it important? Who is impacted?

☐ Present a clear vision
  ● Identify the why, then how, then what. Allow room for input and questions.

☐ Be clear and concise
  ● Be specific about desired results

☐ Make data accessible
  ● Provide visualizations that are applicable and easy to understand. Speak to the motivations and experiences of your stakeholders.

☐ Measure progress and celebrate success
  ● Identify the why, then how, then what. Allow room for input and questions.
  ● Use data to measure progress and keep stakeholders engaged. Are your efforts making an impact? Should you modify your strategies? What goals have you reached?

☐ Adopt a data-driven culture
  ● Use data to drive your decisions and expect your staff to do the same