



2023 CJJ R/ED Conference

Breaking Cycles: Disrupting Systemic Inequalities to Create Lasting Change

Sunday, October 29th

Executive Board Meeting

5:30 pm – 8:30 pm

Butchertown

CJJ Executive Board Meeting (Closed)

Monday, October 30th

Conference Opening, Plenaries, Workshops

7:30 am – 5:00 pm

Olmsted Prefunction

Registration Open

7:30 am – 5:00 pm

Olmsted Prefunction

Exhibit Hall Open

8:00 am – 9:00 am

Olmsted Prefunction

Breakfast

9:00 am – 10:40 am

Olmsted 1-4

Conference Welcome & General Session

Introduction by: Tracey Wells-Huggins, National Chair, Coalition for Juvenile Justice

Welcome Remarks: Justice Angela Bisig, Louisville, KY

Youth Performance

Join us for a musical performance by local students.

From Past to Present: Creating Lasting Change for Youth

This panel conversation builds on a discussion during CJJ's Annual Conference and will explore the importance of historical context and analysis as a tool to address racial and ethnic disparities in the youth justice system. While current system data can serve as an important tool, context, and history are also key to helping create a more equitable system. Panelists will share their work at the local and state levels, how they are using context from the past to help better understand the challenges

that exist in the present, and ways that these challenges can be addressed.

Speakers:

Derrick Anderson, Executive Director, Race Matters for Juvenile Justice

Michelle Sawyers, Operations Supervisor, Administrative Office of the Courts, Kentucky

Cherie Dawson-Edwards, Vice Provost for Faculty Affairs, University of Louisville

Pastor Edward Palmer, Certified Diversity Trainer

Students for Fair Admissions v. President and Fellows of Harvard College: The End of Affirmative Action and Its Impacts on Youth

The recent Supreme Court case ending affirmative action has obvious and immediate impacts on youth of color who are pursuing higher education. Less obvious impacts could be felt by young people and their families in other areas as well though. Join us for a conversation about the rippling effects that this case could have on youth of color and their families, including potential impacts on the youth legal system.

Speakers:

Hon. Derwin Webb, Jefferson County Family Court, Kentucky

Prof. Cedric Merlin Powell, University of Louisville

10:40 am – 10:45 am

Break

10:45 am – 12:15 pm

Concurrent Workshop Session #1

NuLu

Considering Race and Ethnicity in Diversion

By the time a youth enters diversion, static risk factors are already present. Rather than focusing on the factors that cannot be changed, it is paramount to focus on the dynamic risk factors, along with any barriers a youth is currently facing. Consequently, if a successful outcome is the goal, race and ethnicity need to be a part of the ongoing conversation.

Presenter:

Jimmie Riley, Clinical Supervisor, Family and Juvenile Services, Kentucky

Olmsted 7

Practical Skills & Strategies to Reduce Racial and Ethnic Disparities (Part 1 of 2)

Participants will have an opportunity to learn how to improve outcomes for Black, Indigenous, and people of color (BIPOC) through systemic change as they acquire practical skills & strategies to address the challenges and barriers that prevent the desired equitable outcomes based on disaggregated data. Additionally, participants will apply a racial equity lens to analyze policies and procedures to develop local action plans, and to guide them on how to further the conversation with local stakeholders.

Presenters:

Derrik Anderson, Executive Director, Race Matters for Juvenile Justice

Michelle Sawyers, Operations Supervisor, Administrative Office of the Courts, Kentucky

Old Louisville

Introducing Pro-DATA: A Free Tool to Support Data-Driven Decision Making and Transparency

If you have ever wished that youth justice data was more accessible, this workshop is for you. Pro-DATA is a new, free tool from the Annie E. Casey Foundation that gathers youth justice data and brings it to life for system leaders, staff, and community partners. By collecting, organizing, and visualizing disaggregated data, [Pro-DATA](#) helps drive decision making and data transparency in youth justice — particularly as it relates to juvenile probation. This free online resource is available to jurisdictions [by request](#). Pro-DATA also includes a dashboard designed for probation leadership to gather staff's knowledge and perspective across a range of key domains, including Racial Equity, Family-Centered Practice, Community Partnership and Incentives.

Presenter:

Diana Quintana, PhD - former Assistant Executive Director, Harris County Juvenile Probation Department (Houston, Texas)

Melissa Spooner, Section Chief Probation Officer, Cook County Juvenile Probation and Court Services

Butchertown

Empowering Emotions: Fostering Resilience, Strong Boundaries, and Voice for Marginalized Youth

This workshop focuses on empowering marginalized youth, particularly girls of color and LGBT+ youth, by acknowledging, understanding, and expressing their emotions in a safe and supportive manner. Emotions are a vital aspect of mental health and play a significant role in shaping personal boundaries and reducing frustration. In this interactive session, we will explore how learning to express emotions effectively can help youth feel heard and respected, leading to improved self-esteem and resilience. By creating a safe space for emotional expression, we aim to equip participants with the tools to navigate challenges and advocate for themselves effectively within the child welfare and juvenile justice systems.

Presenter:

Leslie Lindsey Davis, Author, *You Can't Eat Love*

12:15 pm – 2:00 pm

Lunch on Your Own

12:15 pm – 1:00 pm
NuLu

R/ED Coordinator and ECD Committee Joint Business Meeting
(lunch provided)

The Ethnic and Cultural Diversity Committee ensures that the diversity of race, culture, and ethnicity of youth in the juvenile

justice system remains foremost in the minds of CJJ members. Committee members develop juvenile justice system reforms that generate policies and services to resolve racial and ethnic disparities in the youth justice system. The committee acts as an advisor to CJJ on all ethnic and cultural issues.

2:00 pm – 3:30 pm

Concurrent Workshop Session #2

NuLu

Diversity, Equity, and Inclusion: Organizational Commitment to Equitable Outcomes

Organizational leaders looking to make strides toward a more diverse and inclusive workplace can establish actionable goals and evaluate progress by institutionalizing a diversity, equity, and inclusion council or committee. The purpose of an equity committee is to help establish a supportive and welcoming workplace environment in which employees of all backgrounds and demographic characteristics can work together to ensure equitable practices and outcomes.

Presenters:

Shaneeka Powell, Equity and Inclusion Coordinator, Family and Juvenile Services, Kentucky

Todd Stetler, Data Supervisor, Family and Juvenile Services, Kentucky

Olmsted 7

Practical Skills & Strategies to Reduce Racial and Ethnic Disparities (Part 2 of 2)

Participants will have an opportunity to learn how to improve outcomes for Black, Indigenous, and people of color (BIPOC) through systemic change as they acquire practical skills & strategies to address the challenges and barriers that prevent the desired equitable outcomes based on disaggregated data. Additionally, participants will apply a racial equity lens to analyze policies and procedures to develop local action plans, and to guide them on how to further the conversation with local stakeholders.

Presenters:

Derrik Anderson, Executive Director, Race Matters for Juvenile Justice

Michelle Sawyers, Operations Supervisor, Administrative Office of the Courts, Kentucky

Old Louisville

Culture as Diversion: The Sankofa Journey

This session will feature the exploration of cultural immersion as a strategy for combatting R/ED through discussion of Rebound, Inc.'s Culture as Diversion approach and the group's inaugural Sankofa Journey.

Presenters:

Carmeann Foster JD LICSW, Executive Director, Rebound Inc.

Christina L. Botts JD M.Ed., Director of Operations, Rebound Inc.

Butchertown

Public Defense Team Transformation: Building an Equity Ecosystem

To empower defense teams to represent individuals through an equity, anti-racist lens, the agency itself must transform from within and lead by example. Join us for a conversation about one agency's transformative journey – charting a path of intentional anti-racist practices, confronting blind spots, and amplifying voices and lived experiences.

Presenters:

Stacie Nelson Colling, Youth Defense Coordinator, Office of the Alternate Defense Counsel

S. Jai Simpson-Joseph, Founder, Wings UpRising: A Social Good Practice

3:30 pm – 3:45 pm

Break – Coffee Available

3:45 pm – 5:15 pm

Concurrent Workshop Session #3

NuLu

Healing through Love; Our Journey After Surviving the System

This roundtable panel of people with experience in youth-serving systems will discuss how to co-create and promote healing, love, and justice in youth-serving systems. By doing this, we can move away from a punitive system and center love and relationships in every decision affecting families and youth, giving back the power to the families and communities to discuss what will help that family heal. During this session, the presenters will dive into the following topics: transformative justice, advocacy, family integrity, and mental health. The session will highlight how you can't have love without justice or justice without love.

Presenters:

Alexandria Ware, CEO/ED, Culture Creations Inc.

Marquan (MT) Teetz, Youth Lead, Progeny

Olmsted 7

How Educating (and Building Relationships Between) System Decision Makers Reduces Racial and Ethnic Disparities and Increases the Use of Diversion Practices

This workshop session is designed to provide participants with the opportunity to learn about and explore solutions to the racial and ethnic disparities crisis in the juvenile justice system and the underutilization of informal and formal diversion practices.

Presenters will draw on years of experience with SAG-sponsored training projects that have sought to educate all system decision-makers and child-serving agency professionals on implicit bias and eliminating racial and ethnic disparities. The training solutions presented emphasize evidence-based best practices and include discussion on creating and sustaining diversion programs, restorative and procedural justice principles, trauma-informed practices, and how each impact racial and ethnic disparity.

Presenters:

Jill Ruggiero, President & Founder, We are the Gatekeepers
Jaquita Monroe, Senior Associate, Annie E. Casey Foundation

Old Louisville

Starting the Conversation: How SAG Members and State Staff Can Facilitate Tough Conversations with Other R/ED Stakeholders on State and Local Levels

During this presentation, we will explore with R/ED coordinators and SAG members how to begin conversations that will promote stakeholders' willingness to engage in R/ED work. We hope to provide a roadmap for an open, yet frank, discussion of R/ED challenges in state and local systems, while ensuring that participants feel that the environment is safe to express themselves freely.

Presenters:

Ricco Hall, State Program Manager, OJJDP
Didier Moncion, State Program Manager, OJJDP
Aloysius S. Anderson, State Program Manager, OJJDP

Butchertown

Catalyzing Change: Promoting Racial Equity through Arrest Alternatives and Post-Arrest Diversion in Baltimore

Take a deep dive into Baltimore's pioneering Youth Diversion Initiative, where the power of arrest alternatives and post-arrest diversion is harnessed to dismantle racial disparities and improve outcomes for youth of color. Join leaders from the Baltimore Mayor's Office of Neighborhood Safety and Engagement (MONSE), Baltimore Police Department, and the Center for Children's Law and Policy as they explore the three strategic pillars of this initiative: BPD's New Interactions with Youth Policy, Interactions with Youth Training, and SideStep Pre-Arrest Youth Diversion Program. These pillars lay the foundation for more equitable, age-appropriate, and effective law enforcement responses and better outcomes for Baltimore's youth, families, and communities of color. Among others, this session holds particular significance for law enforcement agencies seeking to address longstanding mistrust with communities of color, agencies navigating USDOJ investigations and oversight, and jurisdictions struggling to move the needle of persistent racial disparities despite successful youth legal system reform.

Presenters:

Tiana Davis, Policy Director for Equity and Justice, Center for Children's Law and Policy
TBD
TBD

Tuesday, October 31

Plenaries, Regional Meetings, Workshops, Awards Luncheon

8:00 am – 5:00 pm
Olmsted Prefunction

Registration Open

7:45 am – 5:00 pm
Olmsted Prefunction

Exhibit Hall Open

7:45 am – 10:00 am
Olmsted Prefunction

Breakfast

8:15 am – 9:45 am

Regional Breakfast Meetings

Conference attendees are invited to attend and participate in a regional networking breakfast. This meeting time is dedicated to information sharing, problem-solving, and networking for those looking to share concerns, recent innovations, and successes with juvenile justice professionals confronting similar issues. All are invited to attend.

- **Midwest -** NuLu
- **Northeast-** Olmsted 7
- **Southern-** Old Louisville
- **Western-** Butchertown

Information about the states that are included in each region are contained in the back of this program.

9:45 am – 10:00 am

Break

10:00 am – 11:30 am
Olmsted 1-4

General Session

Welcome by: Michelle Diaz, Immediate Past Chairwoman, Coalition for Juvenile Justice

Opening Remarks: Secretary Kerry Harvey, Kentucky Justice and Public Safety Cabinet

Building Bridges: Finding Ways to Meaningfully Engage with Families

Speakers: TBA

Sealing and Expungement: Closing Records to Open Doors

Young people and their families often have the misconception that records in juvenile court are safe from the scrutiny of future schools and employers. Join us for a conversation about the realities of sealing and expungement, and how those realities are changing in the wake of the Safe Communities Act.

Speakers:

Andrew Keats, Staff Attorney, Juvenile Law Center
William "Bill" Raftery, Senior Knowledge Management Analyst, National Center for State Courts
David J. Roberts, Executive Director and Chief Executive Officer, SEARCH Group Incorporated
Hon. Anthony Jones, District Court Judge, Louisville, Kentucky
Hon. Karen Faulkner, District Court Judge, Louisville, Kentucky

11:30 am – 1:00 pm
NuLu

Concurrent Workshop Session #4

TBA

Olmsted 7

See the Girl

This workshop is designed to increase knowledge about the experiences of justice-involved girls, especially girls of color. The Policy Center's signature Framework for Systemic Change® is presented to introduce a proven step-by-step guide designed to examine girls' experiences in local communities and statewide with the goal of fostering innovative collaborations that result in pragmatic, sustainable solutions. Girl-centered principles are reviewed to highlight strategies for engaging in partnerships with girls to improve systems responses and outcomes. Case studies of reforms enacted in Florida's juvenile justice system are provided as examples of how communities can tailor the framework to address their specific needs.

Presenters:

Inderjit "Vicky" Kaur Basra DSW, President & CEO, Delores Barr Weaver Policy Center

Old Louisville

Minnesota's Replicable Pathway to Eliminating R/ED: Collaboration, Data, Demonstration, and Results

Consistent with the Minnesota JJAC's focus on R/ED and supported by Title II funds, the RFK National Resource Center for Juvenile Justice and National Center for Juvenile Justice launched a local demonstration project, using the RFK Alternative Response Initiative Workbook, to eliminate racial and ethnic disparities aligned with the statewide Minnesota ERD Committee goals. This session will highlight the replicable process, methods, data collection, and collaboration necessary to achieve results toward their goals.

Presenters:

John A. Tuell, Executive Director, Robert F. Kennedy National Resource Center for Juvenile Justice
Hunter Hurst, Director, National Center for Juvenile Justice

Butchertown

Diverging the School-to-Prison Pipeline

We rely on schools to educate and prepare our children for the future. Yet too often we witness youth entering the juvenile justice system from behaviors exhibited in school. The school-to-prison pipeline is especially true for Youth of Color. This workshop will explore how law enforcement, prosecutors, and human services collaborate with schools to deter youth from entering the formal system. This session will focus on institutional disparities and the importance of data.

Presenters:

Lesley Ahrens, Quality Assurance Coordinator, City of Lincoln and Lancaster County Human Services
Ryan Zabawa, Director of Student Services, Lincoln Public Schools

Chris Reid, Chief Deputy County Attorney, Lancaster County
Attorney's Office

1:00 pm – 3:00 pm
Olmsted 1-4

CJJ Awards Luncheon

Facilitated by: John “Jack” Martin, National Vice Chair, Coalition
for Juvenile Justice

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